

Evergreen Christian Community/School Volunteer Application

1000 Black Lake Blvd. SW, Olympia, WA 98502

Phone: 360-352-3410 Facsimile: 360-596-5863 www.ecconline.cc



EVERGREEN
CHRISTIAN COMMUNITY

We do not discriminate on the basis of race, color, national origin, sex, age or disability in our programs or activities, as required by applicable laws and regulations. As a religious organization, we reserve the right to prefer volunteers on the basis of religion.

We look forward to receiving your initial application. Thank you for your interest in the ministry of Evergreen Christian Community/School. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

Application Process

The following items must be completed and returned for an application to be considered:

1. Completed and Signed Application
2. Signed Agreement (exhibit 1)
3. Signed General Statements of Faith (exhibit 2)
4. Completed and Signed Release (exhibit 3)
5. Completed and Signed Permission to Procure a Report (exhibit 4)
6. Completed list of References

Application Date _____ Date Available _____

Full Name _____
Last First Middle

Address _____
Street City State Zip

Day Phone _____ Evening Phone _____

Email _____ Best Time to Call _____

Position Desired

Hours per week you desire to volunteer: _____

Days of the week you prefer to volunteer _____

Hours of the week you prefer to volunteer _____

Volunteer History

List other volunteer or military experience that may have significance for the position for which you are applying.

1. Position _____ Dates of Position _____

Address _____

Supervisor's Name _____ Phone _____

2. Position _____ Dates of Position _____

Address _____

Supervisor's Name _____ Phone _____

3. Position _____ Dates of Position _____

Address _____

Supervisor's Name _____ Phone _____

Background

The following questions are part of a process to help provide a safe and secure environment. **Please explain "yes" answers to the following questions more fully on a separate piece of paper. Answering "yes" will not necessarily bar you from volunteer service.**

1. Are there any facts or circumstances involving you or your background that would call into question your involvement in an environment where children or youth may be present?

Yes _____ No _____

2. Have you ever been held, detained, taken into custody, charged, arrested, indicted, fined, forfeited bonded, cited, or convicted for a violation of any law, regulation, or ordinance?

For purposes of answering this question, conviction shall include any conviction in any jurisdiction, including convictions by way of trial, plea (guilty, "Alford", nolo contendere, or no contest even if they be later withdrawn), deferred prosecution, suspended sentence or stipulation. Conviction shall also include convictions that have subsequently been dismissed, expunged, vacated, reduced, mitigated, or otherwise stricken from official record. A conviction will not necessarily bar voluntary service.

Yes _____ No _____

Core Values

We Value:

- God's Word as the final authority and source to guide our conduct.
- Prayer as our constant connection to God and a source for overcoming spiritual conflict.
- Personal Transformation through the Holy Spirit as our priority for the development of every believer.
- Authenticity as the consistent application of faith and the way we live .
- Excellence as our approach in all we do and represent.
- Freshness as a vehicle to evaluate ministry, guarding against traditionalism and facilitating relevance.
- Intentional Relationships as our approach to care for and bless people and extend godly influence to those around us.
- Unity of Purpose as a necessity for effectiveness.

Principles of Operation

- We must be passionate about and give prominence to what scripture deems important.
- Relationships are to be biblical in nature especially in regard to strife.
- Spiritual authority should not be used as a club.
- Paid staff cater to volunteer staff.
- There are to be no discussions among staff in regard to compensation.
- Having our say is more important than having our way.
- Never keep silent on an issue that won't be kept silent at home.
- If you want to use something, get permission and put it back!

Vision Statement

Evergreen Christian Community is committed to transforming spiritual hunger into devotion to God.

Mission Statement

- Loving – Loving God by responding to Him through worship.
- Sharing – Sharing God's love through community and world evangelism.
- Caring – Caring for each other through fellowship.
- Training – Training people to obey God through discipleship.
- Serving – Serving God through active ministry.

The above are statements of general policy and are not promises or guarantees of specific treatment.

Exhibit 1 - Agreement

My answers in the Application are true and correct and complete to the best of my knowledge. I understand that any false, incomplete, or misrepresented oral or written statement of any kind contained in my application materials or made in the course of any related application process, whether made by me or by others at my request, may result in my disqualification for volunteer service.

If I serve as a volunteer, I understand and agree that Evergreen Christian Community ("ECC") and Evergreen Christian School ("ECS") expect their volunteers to adhere to biblical standards. If ECC/ECS allows me to work as a volunteer, I agree to abide by these expectations.

I understand and agree that no offer or promise of volunteer status has been made. I understand and agree that if I am allowed to volunteer, ECC/ECS or I can terminate the relationship at any time, with or without prior notice, and for any reason.

I understand and agree my volunteer service is contingent upon satisfactory reference information and satisfactory completion of any background inquiry or other test deemed appropriate by ECC/ECS in its sole and absolute discretion.

I authorize ECC/ECS to request criminal background checks on me before or after I begin my volunteer service. I understand that I will be notified of the results of the background check and/or provided with a copy **upon my written request**. I authorize ECC/ECS to request my driving record (if I may operate a commercial vehicle on behalf of ECC/ECS) before or during my volunteer service.

Applicant's Signature _____ Date _____

Exhibit 2

General Statements of Faith

"We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit, immutable and infinite in wisdom, holiness, power, justice, goodness and truth (Deut. 6:4; Matt. 28:19).

We believe that God, in the beginning, created the heavens and the earth, and that He still upholds them in His providence (Gen. 1:1; Col. 1:16-17).

We believe in the deity of Jesus Christ, in His virgin birth, in His sinless life, in His miracle-working power, in His vicarious and atoning death, in His resurrection, in His ascension to the right hand of the Father, and in His personal return to power and glory (John 1:1; Matt. 26:63-64; Heb. 4:14; Rom. 10:9-10).

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is able to live a godly life. We believe that God has called us "unto holiness:" to walk not after the flesh but after the Spirit; to live the victorious Christian life, yielded and separate unto God, in constant subjection to our Lord and Savior Jesus Christ; and to be a living witness before others for His all-sufficient power, and peace (I Cor. 2:10-14; Gal. 5:15; I Cor. 6:19-20).

We believe that the Bible comprises the totality of verbally inspired revelation from God to man, and that in the original documents is inerrant and infallible. It is profitable for teaching, rebuking, correcting and training in righteousness (2 Tim. 3:16; Heb. 4:12).

We believe in the spiritual unity of believers in Christ, and the resurrection of the saved unto eternal life only through Jesus Christ (John 17:20-23; Eph. 4:1-4; I Cor. 15)."

I accept and fully support the General Statements of Faith and voluntarily agree to refrain from any conduct in violation of Evergreen Christian Community's Biblical teachings or the Statement of Faith.

Signature of Applicant _____ Date _____

EXHIBIT 3 - RELEASE

(INCLUDING AUTHORIZATION OF RELEASE OF INFORMATION, AND DEFENSE, INDEMNIFICATION AND HOLD HARMLESS OBLIGATIONS BY APPLICANT)

I, _____, have applied to volunteer at Evergreen Christian Community ("ECC") and/or Evergreen Christian School ("ECS").

I authorize ECC/ECS, in its efforts to process my application and to check my background and contact references, to provide a copy of this release to any person or entity, and authorize ECC/ECS and other parties to treat a facsimile copy of this release as if it were the signed original.

I authorize ECC/ECS to contact any person or entity to obtain information about me, including the employers, organizations, supervisors, governmental agencies and references that I list in my application and others identified by ECC/ECS. Without limiting the foregoing, I understand and agree that this release allows the Department of Social and Health Services, including Child Protective Services, to release information concerning me.

I hereby request, consent to, and authorize any current or former employer, person, firm, corporation, organization, educational or vocational institution, or government agency to provide ECC/ECS with information they have regarding me, including the release of information concerning my performance, qualifications, personal and work history, dates of employment, dates of volunteer service, job titles, reasons for leaving, salary, and opinions about me. The released information may be in the form of a letter of reference, a response to an evaluation form prepared by ECC/ECS, telephone interviews or other interviews initiated by ECC/ECS, or any other means deemed appropriate by ECC/ECS. I understand that the information released may include facts and/or opinions that are unfavorable to me and/or with which I may disagree.

I hereby expressly waive any and all rights I may have of access to any letter of reference, to any response to an evaluation form, to anything discussed in telephone conversations or interviews, or information otherwise obtained by ECC/ECS, including any right to inspect and review, any right to have a copy made for my use, and any right to request an amendment of or correction to any released information.

I hereby release and agree to defend, indemnify and hold harmless ECC/ECS and its past, present and future pastors, elders, deacons, leaders, employees, directors, officers, volunteers, agents, successors and assigns, and insurers from any and all liabilities arising from or in any way related to requesting or receiving information about me. I also release and agree to defend, indemnify and hold harmless any person or organization or entity (whether listed in my application or not) and its respective directors, owners, officers, employees, volunteers and agents who provide information or references about me to ECC/ECS from and against any and all liability arising from or in any way related to their disclosure of any information or opinions about me.

I hereby acknowledge that I have read, understand, and willingly sign and agree to this document.

THIS STATEMENT CONTAINS A RELEASE OF CLAIMS AND AN OBLIGATION TO DEFEND, INDEMNIFY AND HOLD HARMLESS EVERGREEN CHRISTIAN COMMUNITY AND EVERGREEN CHRISTIAN SCHOOL AND OTHERS. PLEASE READ IT CAREFULLY.

This signed Release must be a part of the application package. The Release must be mailed, faxed, or taken to ECC/ECS for the application to be considered complete.

Applicant's
Signature: _____

Date: _____

Exhibit 4:
RELEASE AND PERMISSION TO PROCURE A REPORT FOR VOLUNTEER APPLICANTS

Please type or print legibly name as it appears on your driver's license.

LAST NAME	FIRST	FULL MIDDLE
-----------	-------	-------------

STREET ADDRESS	CITY/COUNTY	STATE	ZIP CODE
----------------	-------------	-------	----------

Please list other names used and dates of name change in the last ten years:

FULL NAME	DATE
-----------	------

DOB: ___/___/___ SSN: _____

DRIVER'S LICENSE NUMBER: _____ STATE: _____

RESIDENCES: Please list residences in the last 10 years

State ___ City _____ County _____ Years ___ to ___

State ___ City _____ County _____ Years ___ to ___

State ___ City _____ County _____ Years ___ to ___

I, the undersigned, desire to provide volunteer services to Evergreen Christian Community/Evergreen Christian School (ECC/ECS). This relationship is initiated by me. In an effort to provide a safe environment for those who attend ECC/ECS, I am requesting that ECC/ECS obtain a criminal history report on me for purposes of evaluating me for possible volunteer services and I agree that this is a legitimate business purpose. I further understand and agree that if I am selected as a volunteer, this document may also be used by the ECC/ECS to request consumer reports on me for purposes of evaluating my retention as a volunteer. I hereby agree that a photographic copy or a telephonic facsimile of this document shall be valid for all purposes present and future. I understand that information obtained from any consumer report shall be used solely for the purpose of making decisions regarding my volunteer status. I further understand that, upon my written request, ECC/ECS will provide me with a complete and accurate disclosure of the nature and scope of the consumer report requested and a copy of my rights, if any, under the Fair Credit Reporting Act.

I hereby authorize Evergreen Christian Community to request a consumer report on me limited to the following areas:

- Criminal history background check _____ initial
- Department of Motor Vehicles (or similar department) _____ initial
- Sex Offender registry or other similar reporting sites _____ initial

RELEASE: I, the undersigned, hereby release and discharge to the extent permitted by law, **Evergreen Christian Community/Evergreen Christian School** and its directors, officers, employees, volunteers, and other agents, and any individual or agency obtaining information for **Evergreen Christian Community/Evergreen Christian School**, from any and all claims known or unknown, damages, losses, liabilities, costs, or other expenses arising from the retrieving, reporting, and/or disclosure of information in connection with obtaining any consumer reports (as described above) related to me. I understand and agree that nothing in this document shall limit or supersede any other document I have signed or may sign regarding background checks, reference checks or other matters.

Signed

Date